



**Mining and
Industrial
Recruitment**

**Capability
Statement**



***Recruitment
Expertise***

Operations - Maintenance - Construction - Ramp Ups



***Proudly Providing Recruitment Services to
Mining and Heavy Industry in Australia
Since 2012***

Recruitment Services

taurusrecruitment.com.au

Core Services

Labour Hire

- Temporary to Permanent Roles
- Short and Long Term
- Rapid Ramp-Ups

Fixed Term Contracts

Permanent Placements

Additional Services

- Payroll services and contract management
- Travel and accommodation arrangements
- Other client specific arrangements

Inclusions in Charge Rate

- Hourly Pay Rate
- Superannuation
- Workcover
- Payroll tax
- Public liability insurance
- Professional indemnity insurance
- Administration fees
- Medical examinations
- Contractor identifiable Hi-Vis uniforms

Recruit - Screen - Interview - Employ



Recruitment Options

Labour Hire: Temporary to Permanent Roles

We offer experienced candidates on a labour hire arrangement for an agreed period. This is a low risk opportunity to assess the suitability of our employee. Long term customers will have the option to transition our contractor into a permanent role after an agreed period with no transfer/ placement fees charged.

Risk

Mitigation

Labour Hire: Fixed Term Contracts

Fixed term contracts or temporary labour hire for any duration is available to manage your labour demand swings. This is a cost-effective method to manage ramp ups, annual leave or resignation vacancies.

Permanent Placements

A professional and executive search service for permanent staff placements at any level. This option comes with a replacement guarantee.

**We can provide a full project team
or individuals to join your existing
teams.**



**Our negotiable labour hire
arrangements minimise your risk
with flexibility to quickly on-board
qualified and experienced labour.**



Mining and Industrial Labour Services

Heavy Equipment Operators and Ancillary

- Mobile and Fixed Plant Operators
- Process Operators
- Drillers and Offsiders
- Shotfirers and Blast Crew
- Dewatering and Service Crew

Trades

- Fitters
 - Heavy Diesel and LV
 - Fixed Plant
 - Maintenance
 - Mechanical
- Auto Electricians
- Boilermakers and Polywelders
- Electricians inc HV and EEHA
- Instrumentation and Controls Techs
- Trades Assistants

Engineering

- Mine Engineers inc Graduates
- Geologists and Geotech Engineers
- Surveyors

HSE - HR - Admin

- Health, Safety, and Environment
- Certified Trainers and Assessors
- Human Resources and Admin
- Stores and Procurement

Managers at All Levels

- General Managers
- Mine Managers
- Project Managers
- Superintendents
- Foremen and Shift Bosses
- Supervisors and Leading Hands

Construction and Commissioning Crews

Build and commission your plant with highly skilled professional tradesmen and engineers.

Crews for any project or duration.

Supplement an existing team or create a full crew including supervisors and site administration.



How We Operate

taurusrecruitment.com.au

Recruitment Approach

- ✓ Provide the highest calibre candidates,
- ✓ In the fastest time,
- ✓ While providing professional and personal service!



Treat employees like they make a difference and they will.

Commitment

Our turnaround time is second to none. Unlike most, we work weekends, public holidays, and out of hours to satisfy our customers.

Professional and Personal

We are professional, honest, and personal. We have the time and resources to keep in touch with clients and candidates; whether it is just business, just a quick chat, or a bit of both.

We are different.

We do not force call quotas onto our staff.

We won't waste your time.

Our niche is filling difficult roles in a short time and we take pride in being called in to help fill roles that your current suppliers were not be able to fill in a timely manner.



Long Term Business Partner

There is added value in a long term business relationship.

You will deal with one focused point of contact which helps us to understand each other better and improve our service with each new challenge.

Basics

YOUR SITE IS UNIQUE.

**WE LISTEN TO YOU TO UNDERSTAND YOUR SITUATION
AND WORK WITH YOU TO FORM A RECRUITING STRATEGY.**

**WE ARE FLEXIBLE TO REACT TO YOUR DISTINCT AND DYNAMIC
OPERATION.**



Contact Us

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Thank you for your time.
We look forward to working with you!